



Overnight Associate Job Description

Dioji K-9 Resort & Athletic Club is a refreshing approach to full-service canine care, offering Dog Daycare, Cage-Free Boarding and Bathing services as well as a full retail store front. Inspired by a dog's love for play and affection, each Dioji facility offers a 10,000 sq ft, cage-free tropical oasis with unparalleled amenities and hospitality. Please visit www.dioji.com for details.

'For those who know and appreciate the best, Dioji is at your service.' It is the people of Dioji that make the difference. Our team members provide excellent customer service and attentive, loving care to each and every canine guest. They also take pride in our facility and work diligently as a team to maintain our high standard of cleanliness and safety.

Overnight Associate

The Overnight Associate position is key to the overall success of Dioji's cage-free 'slumber party' style of Dog Boarding. This job is very unique, as it requires hands-on, attentive care for a group of our canine guests through the nighttime hours. Each shift runs from 10:10pm-6:10am, during which the team member is solely responsible for the comfort and safety of the assigned group in one of our cage-free evening suites.

Responsibilities:

- Overnight Suite Supervision - constantly being alert to ensure safety and a calm environment for sleeping
- Canine Care - affection and care to all dogs, paying close attention to individual needs and system notes
- Safe Practices - handling dogs while safely moving between various areas throughout the facility
- Communication - filling out online report cards on where each dog slept, communication with day team
- Facility Maintenance - cleaning and other janitorial duties to maintain a sanitary environment

Qualifications:

Dioji offers an extensive training program, including canine behavior and safe handling techniques. You just need to bring a good attitude, share our love of dogs, and be ready to work hard as part of an amazing team! Below are the qualifications for a successful candidate:

- Applicants must be at least 18 years of age
- Punctual with a solid work ethic
- Attention to detail
- Able to work in a fast-paced, active environment
- Use of hands, arms, and shoulders in repetitive motion with occasional bending, twisting and squatting
- Frequently lift weight up to 25 lbs, and occasionally up to 50 lbs

Compensation

- **\$135-\$139.50/overnight shift** (Base rate of \$15.00-\$15.50/hr plus 1-hour Meal Premium Pay added to each 8-hour shift, meaning 9 hours of pay for each 8-hour shift)
- Full-Time (4-5 nights/week) and Part-Time (2-4 nights/wk) positions
- Full-Time positions include medical benefits (health care, dental, and vision insurance)
- Paid time off, paid sick time
- 1.5 x regular rate holiday pay
- Retirement plans with company matching
- Family and medical leave, short & long term disability, Workers Compensation insurance
- 20% off Employee discount on Dioji retail and services